Participation in United Nations Global Compact

We, Kumiai Chemical Industry Co., Ltd. (Kumiai) have signed United Nations Global Compact (UNGC) in order to further enhance its sustainability management, and became a participating company on September 18, 2023.

Kumiai promotes the sustainability management under its corporate philosophy "to protect and foster life and nature" by leveraging our unique scientific creativity.

UNGC is a voluntary initiative that encourages companies and other organizations to act as good members of society by exercising responsible and creative leadership, and participate in the creation of a global framework for achieving sustainable growth.

Kumiai supports and puts into practice UNGC's 10 principles in 4 fields in human rights, labour, environment and anti-corruption, and aims to realize the sustainable development of society as a global company.

■ The Ten Principles of the United Nations Global Compact

Human Rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and
	Principle 2	make sure that they are not complicit in human rights abuses.
Labour	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	Principle 4	the elimination of all forms of forced and compulsory labour;
	Principle 5	the effective abolition of child labour; and
	Principle 6	the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges;
	Principle 8	undertake initiatives to promote greater environmental responsibility; and
	Principle 9	encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.



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