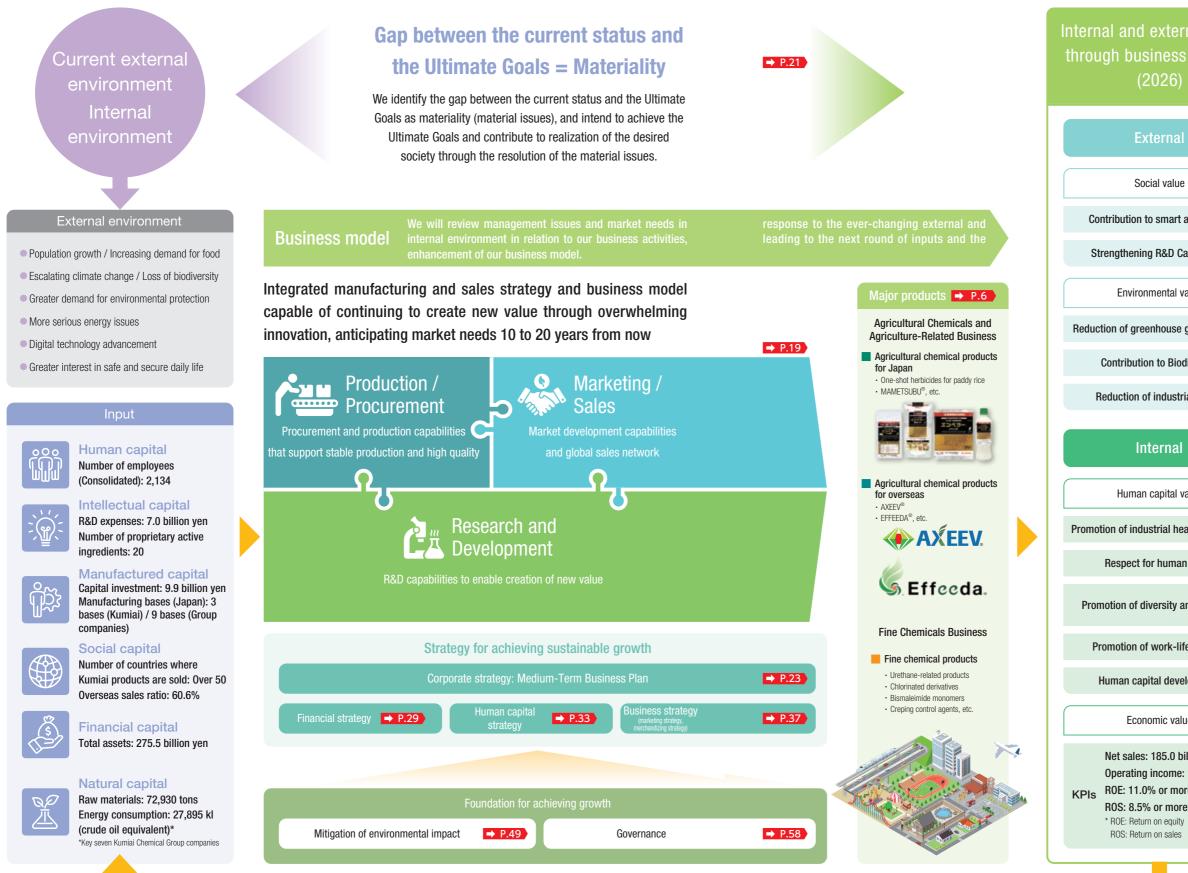
Value Creation Process

It is our aim to use creative science to contribute to a safe, "Protecting and fostering life and nature."

secure, and prosperous society in harmony with our overriding theme of



Internal and external impact through business activities (2026)➡ P.21

Social value

Contribution to smart agriculture

Strengthening R&D Capabilities

Environmental value

Reduction of greenhouse gas emissions

Contribution to Biodiversity

Reduction of industrial waste

Internal

Human capital value

Promotion of industrial health and safety

Respect for human rights

Promotion of diversity and inclusion

Promotion of work-life balance

Human capital development

Economic value

Net sales: 185.0 billion yen Operating income: 16.0 billion yen ROE: 11.0% or more ROS: 8.5% or more

ROS: Return on sales

Ultimate Goals

A corporate group with flexibility and a strong presence that enriches the lives of people through its unique technologies, and that contributes to sustainable development of society in harmony with nature

⇒ P.21



Corporate philosophy

Management vision

⇒ P.1