

Kumiai Group has set “a corporate group with flexibility and a strong presence that enriches the lives of people through its unique technologies, and that contributes to sustainable development of society in harmony with nature” and “advanced chemical manufacturer that contributes to agriculture, which supports stable food supply, and develops innovative technologies and unique business domains” as our Ultimate Goals as a 100-year-old company, and have specified materiality (material issues) as initiatives that need to be taken to achieve these.

Out of the 28 items of materiality, we extracted seven that we should particularly focus on over the next three years and set them as the key policies of the new Medium-Term Business Plan.



## Ultimate Goals

A corporate group with flexibility and a strong presence that enriches the lives of people through its unique technologies, and that contributes to sustainable development of society in harmony with nature

### What should be done regarding materiality

#### Seven key policies of the new Medium-Term Business Plan (FY2024–2026)

#### Priority issues to be addressed in the next three years

1. Contributing to sustainable agricultural industry / Providing a stable supply of high-quality products and services
2. Mitigation of climate change and environmental impact
3. Strengthening R&D capabilities
4. Expanding business domains and promoting new businesses
5. Human capital development / Human capital strategy based on the idea of human capital
6. Improvement of corporate governance
7. Promotion of digital transformation / Implementation of digitalization

### Materiality Issues to be addressed to achieve the Ultimate Goals

