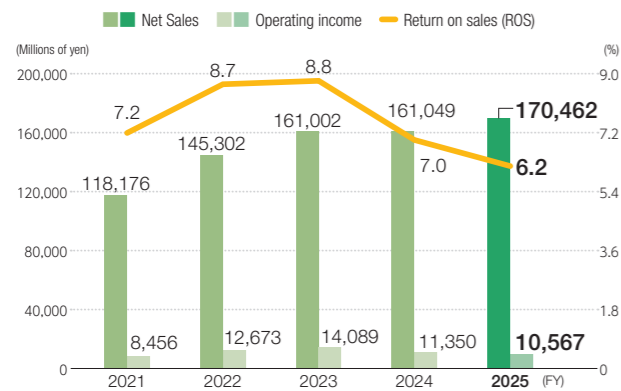


Data Highlights

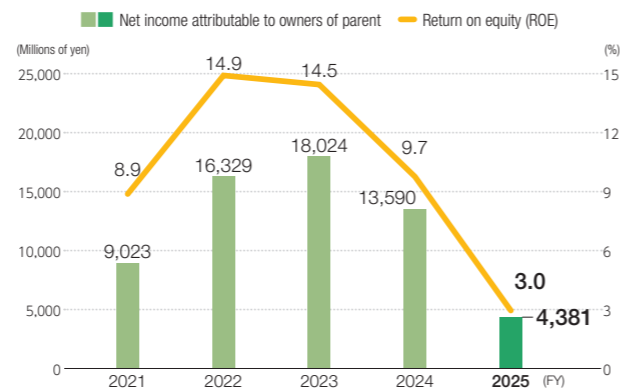
Earnings

Net sales in FY2025 were on par with the previous year, marking the 15th consecutive year of revenue increase, but operating income has decreased. In addition, return on sales (ROS) and return on equity (ROE) for FY2025 were only 6.2% and 3.0%, respectively, compared to targets of 8.5% or more and 11.0% or more.

Net Sales / Operating Income / Return on Sales (ROS)



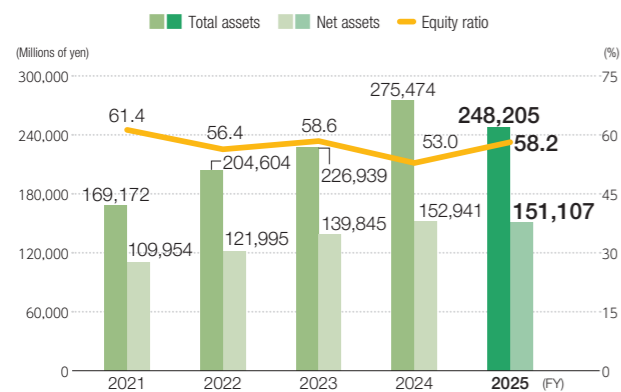
Net Income Attributable to Owners of Parent / Return on Equity (ROE)



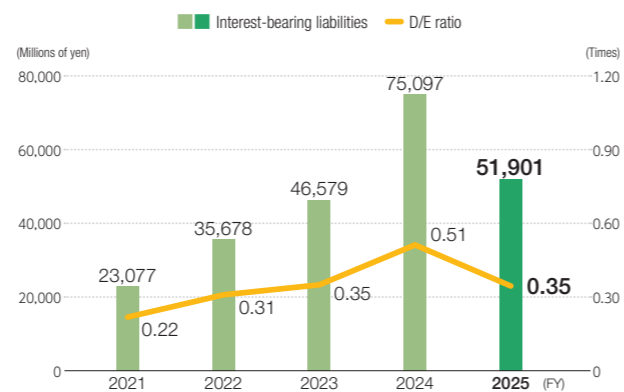
Assets and Financing

As a result of the implementation of strategic cash conversion cycle (CCC) improvement measures, inventories and interest-bearing liabilities, which increased temporarily in FY2024 due to the effect of global inventory adjustments of agricultural chemicals, have returned to appropriate levels.

Total Assets / Net Assets / Equity Ratio



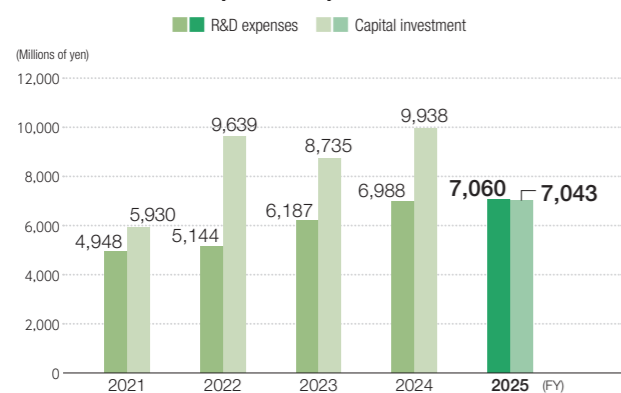
Interest-Bearing Liabilities / D/E Ratio



Investments

We constructed new factory plants and conducted the development of Institutes. We are also vigorously investing in R&D to develop new products.

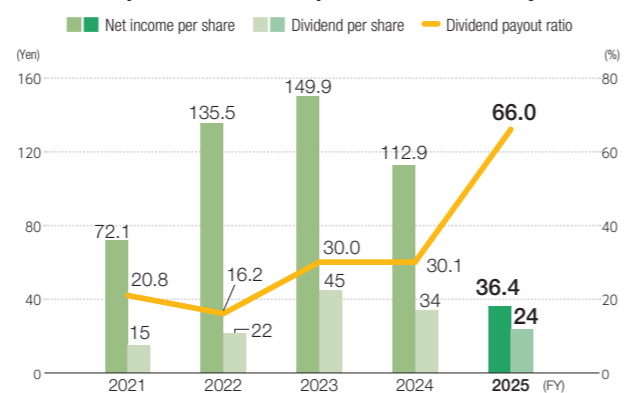
R&D Expenses / Capital Investments



Shareholder Returns

We are implementing based on the policy of "achieving a stable dividend payout ratio of 30% or more" set in the current Medium-Term Business Plan.

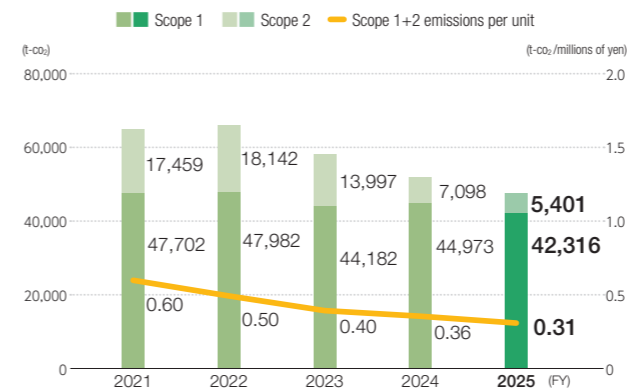
Net Income per Share / Dividend per Share / Dividend Payout Ratio



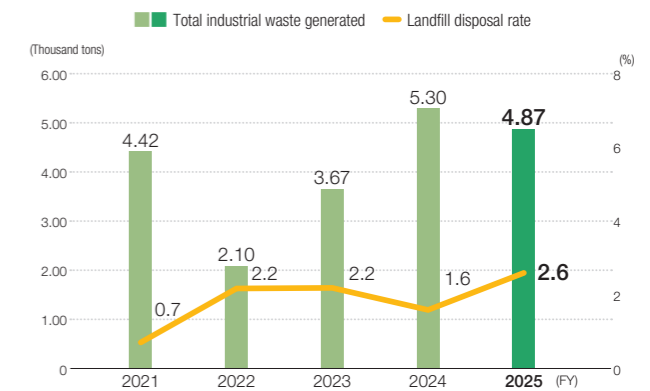
Environmental Impact

Although net sales for FY2025 were approximately 65% higher than for FY2019, greenhouse gas (GHG) emissions decreased approximately 29% compared to FY2019 levels (67,009t-CO₂) and at this point, we are on track to achieve our numerical target for FY2030. (Note) The target is to achieve 30% reductions in Scope 1 and 2 GHG emissions from seven group companies by FY2030 compared to FY2019.

GHG Emissions (Scope 1+2) / GHG Emission Rate (Emissions/Sales)*1



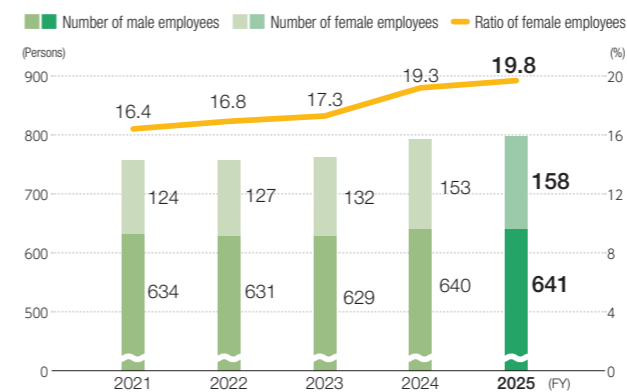
Total Industrial Waste Generated / Landfill Disposal Rate*2



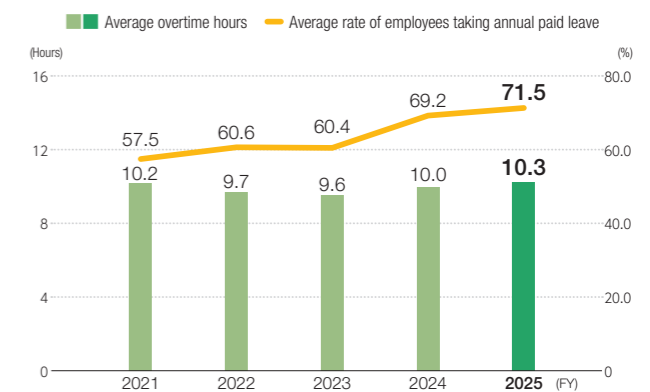
Vision for the Human Capital Strategy

In accordance with the Kumiai Chemical Group Basic Policy on Human Capital Management, we are promoting diversity and inclusion and work-life balance as mentioned in the vision for the human capital strategy of the Medium-Term Business Plan.

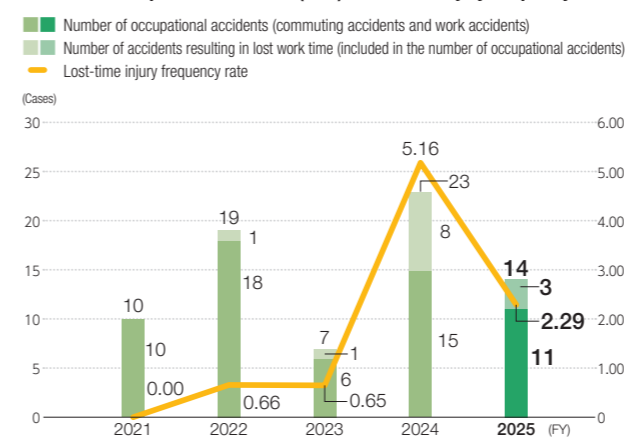
Number of Employees (Male/Female) / Ratio of Female Employees*2



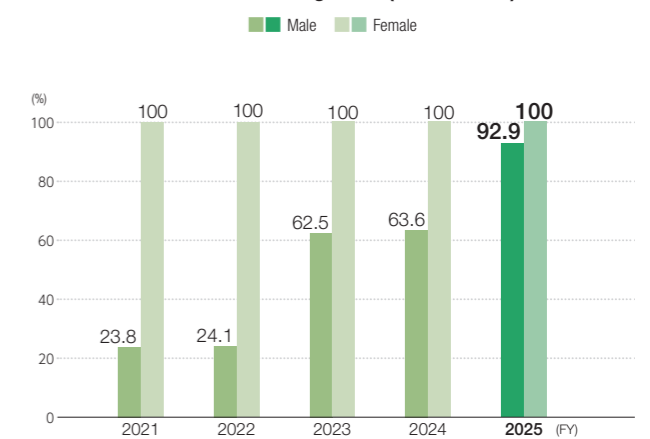
Average Overtime Hours (per Month) / Average rate of employees taking annual paid leave*2



Number of Occupational Accidents (New) / Lost-Time Injury Frequency Rate*3



Childcare Leave Usage Rate (Male/Female)*2



*1: Seven group companies (KUMIAI CHEMICAL, RIKENGREEN, IHARANIKKEI CHEMICAL INDUSTRY, K-I CHEMICAL INDUSTRY, Ihara Construction Industry, ONOMICHI KUMIKA INDUSTRY, and KUMIKA LOGISTICS)

*2: KUMIAI CHEMICAL only

*3: Direct employees of KUMIAI CHEMICAL only