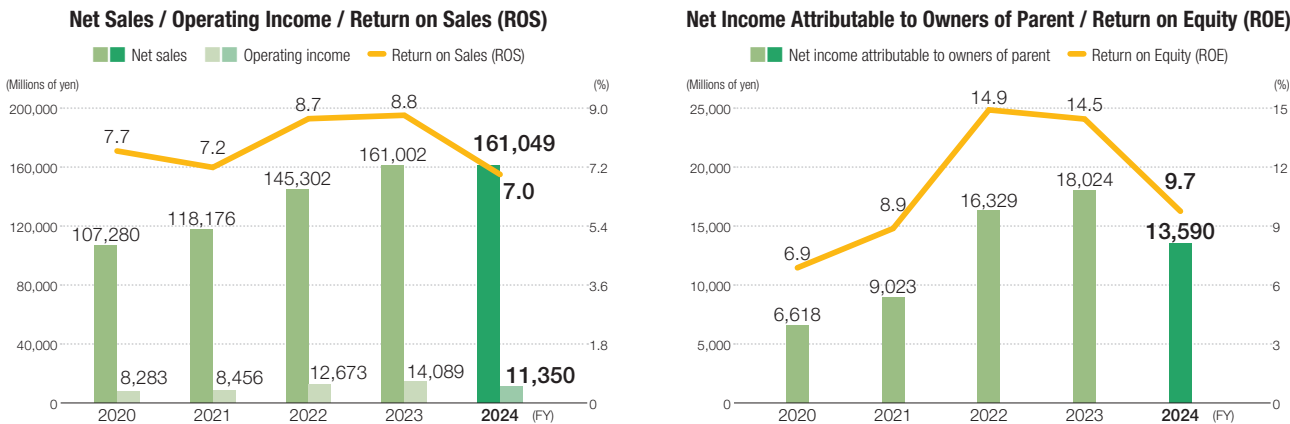


Data Highlights

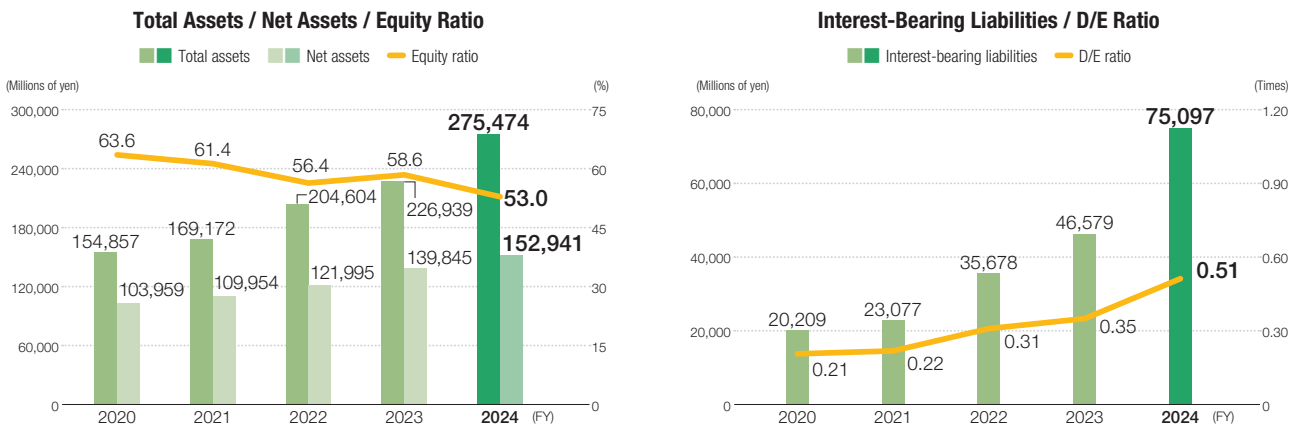
Earnings

Net sales in FY2024 were on par with the previous year, marking the 14th consecutive year of revenue increase, but operating income, which had been steady in the past, has decreased. In addition, return on sales (ROS) and return on equity (ROE) for FY2024 were only 7.0% and 9.7%, respectively, compared to targets of 8.5% or more and 11.0% or more.



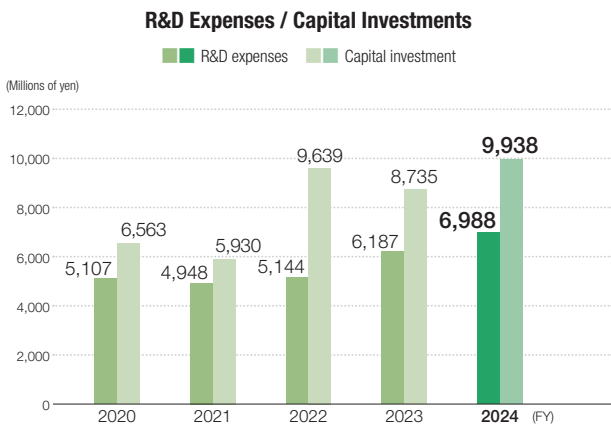
Assets and Financing

Although equity ratio and D/E ratio are at a reasonable safety level, interest-bearing liabilities are on the rise as inventories increase due to global inventory adjustments of agricultural chemicals and the entry of generic products of AXEEV®.



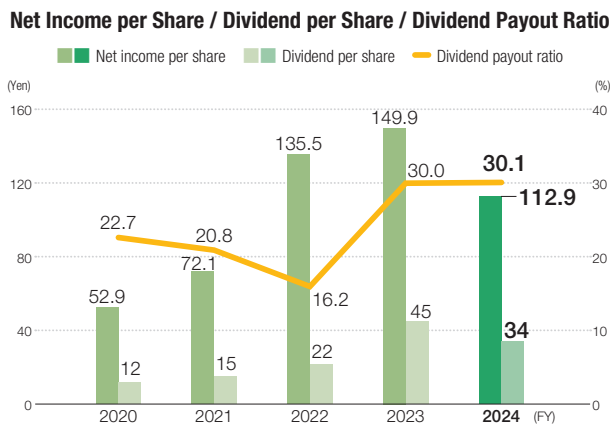
Investments

We constructed new factory plants and conducted the development of Institutes. We are also vigorously investing in R&D to develop new products.



Shareholder Returns

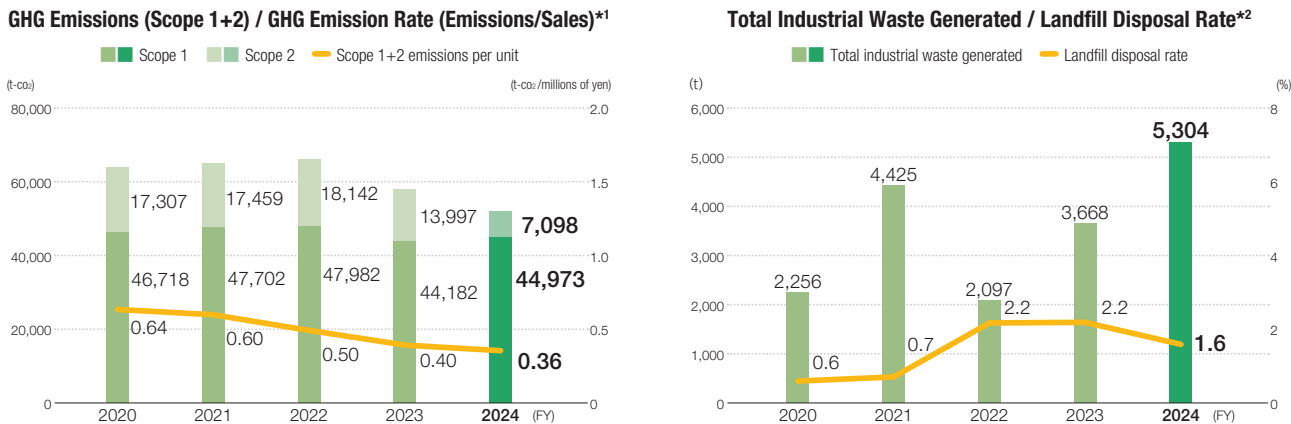
We are implementing based on the policy of “achieving a stable dividend payout ratio of 30% or more” set in the current Medium-Term Business Plan.



Environmental Impact

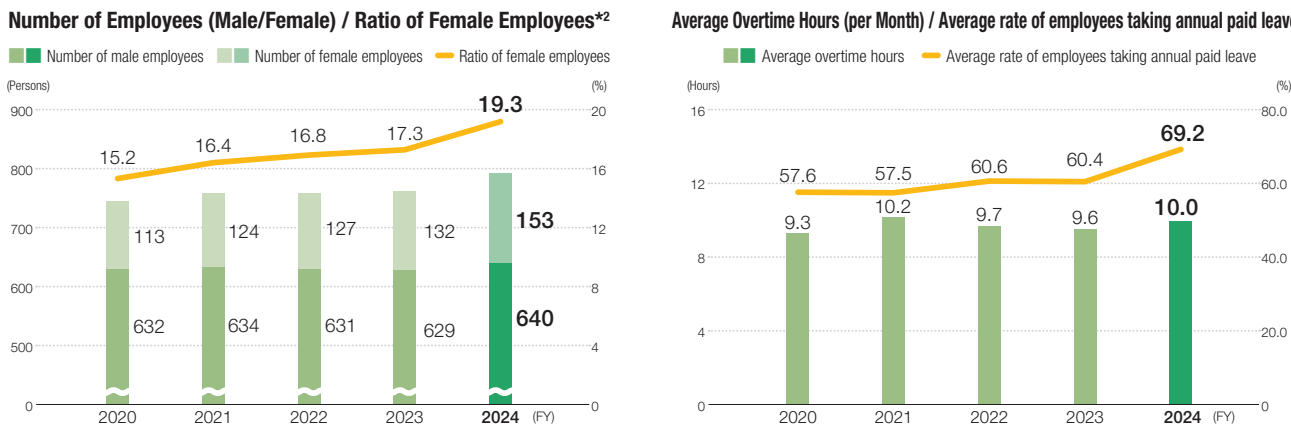
Although net sales for FY2024 were approximately 56% higher than for FY2019, greenhouse gas (GHG) emissions decreased approximately 22% compared to FY2019 levels (67,009t-CO₂) and at this point, we are on track to achieve our numerical target for FY2030.

Note: The target is to achieve 30% reductions in Scope 1 and 2 GHG emissions from seven group companies by FY2030 compared to FY2019.

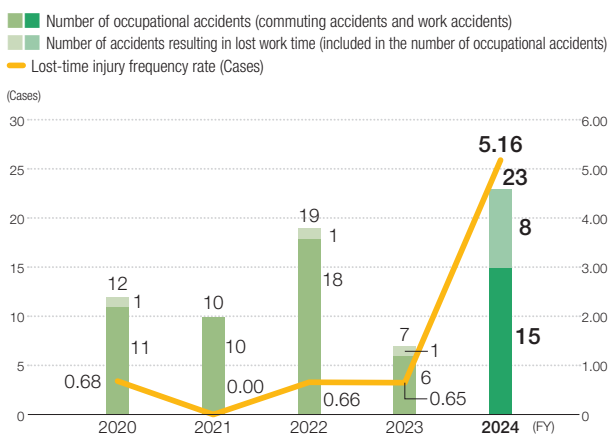


Vision for the Human Capital Strategy

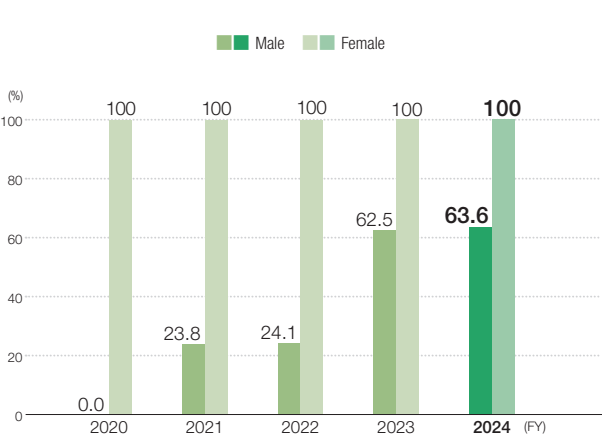
In accordance with the Kumiai Chemical Group Basic Policy on Human Capital Management, we promote diversity and inclusion and work-life balance as mentioned in the vision for the human capital strategy of the Medium-Term Business Plan.



Number of Occupational Accidents (New) / Lost-Time Injury Frequency Rate*3



Childcare Leave Usage Rate (Male/Female)*2



*1: Seven group companies (KUMIAI CHEMICAL INDUSTRY, RIKENGREEN, IHARANIKKEI CHEMICAL INDUSTRY, K-I CHEMICAL INDUSTRY, Ihara Construction Industry, ONOMICHI KUMIKA INDUSTRY, and KUMIKA LOGISTICS)

*2: KUMIAI CHEMICAL INDUSTRY only

*3: Direct employees of KUMIAI CHEMICAL INDUSTRY only