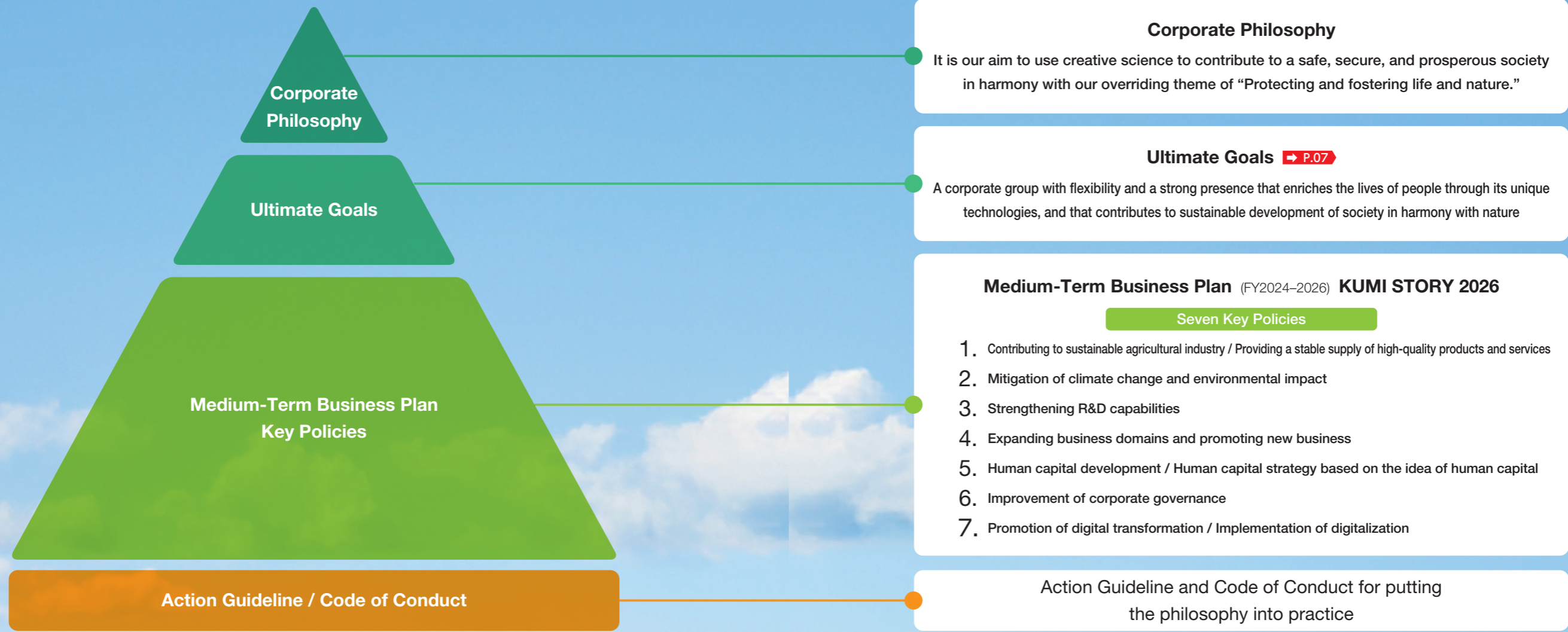


Kumiai Chemical Group Philosophy Structure / Editing Policy

Our group got its start when the Citrus Industry Association composed of tangerine growers in Shimizu-ku, Shizuoka city began “agricultural chemicals manufacturing by growers for growers.” This spirit lives on today, and we are working on research and development of safe and effective agricultural chemicals and promoting their wider use every day in order to contribute to the development of agriculture and support stable production of safe and secure food worldwide in collaboration with growers. We will continue to deliver new value that only our group, which has long been deeply engaged in life and nature, can create, and thereby strive to achieve a society where everyone can live happily.



Corporate Philosophy
It is our aim to use creative science to contribute to a safe, secure, and prosperous society in harmony with our overriding theme of “Protecting and fostering life and nature.”

Ultimate Goals → P.07
A corporate group with flexibility and a strong presence that enriches the lives of people through its unique technologies, and that contributes to sustainable development of society in harmony with nature

Medium-Term Business Plan (FY2024–2026) **KUMI STORY 2026**
Seven Key Policies

1. Contributing to sustainable agricultural industry / Providing a stable supply of high-quality products and services
2. Mitigation of climate change and environmental impact
3. Strengthening R&D capabilities
4. Expanding business domains and promoting new business
5. Human capital development / Human capital strategy based on the idea of human capital
6. Improvement of corporate governance
7. Promotion of digital transformation / Implementation of digitalization

Action Guideline and Code of Conduct for putting the philosophy into practice

On the publication of KUMIAI CHEMICAL GROUP Integrated Report 2026

Kumiai Chemical Group publishes an Integrated Report to engage with all stakeholders through communicating our group’s value creation from both financial and non-financial perspectives.

In the Integrated Report 2026, the fourth year of the report, we have reviewed its structure and content to achieve clearer communication of our vision, stakeholder engagement, and initiatives related to corporate governance. As food shortages associated with population growth and climate change become global issues, we have held many discussions both inside and outside the company to clearly communicate how our group creates new value and contributes to society and the global environment. We hope that the Integrated Report 2026 will help all stakeholders, including shareholders, business partners, and employees, to gain a deeper understanding of our group.

Time of Publication March 2026

Reporting Period FY2025 (November 2024 to October 2025)

Scope Published financial and non-financial information and ESG information on our group

POINT 1 **Message from the President** → P.09
The President looks back on the past year since his appointment and speaks about the challenges for the future and the growth strategy.

POINT 2 **Balancing ESG Initiatives with Economic Value Creation** → P.47
As the need to realize a sustainable society grows, companies are now required to balance the creation of economic value with the creation of social value. In this section, we present an overview of our group’s response.

POINT 3 **Outside Directors Discussion** → P.59
Our three Outside Directors exchange their opinions on the enhancement of corporate value and strengthening of risk management and compliance.

- Reference Guidelines**
- Ministry of Economy, Trade and Industry “Guidance for Collaborative Value Creation (Guidance)”
 - Global Reporting Initiative “GRI Sustainability Reporting Standards”
 - Ministry of the Environment “Environmental Reporting Guidelines”
 - IFRS Foundation “International Integrated Reporting Framework”