

Corporate Philosophy

It is our aim to use creative science to contribute to a safe, secure, and prosperous society in harmony with our overriding theme of “Protecting and fostering life and nature.”

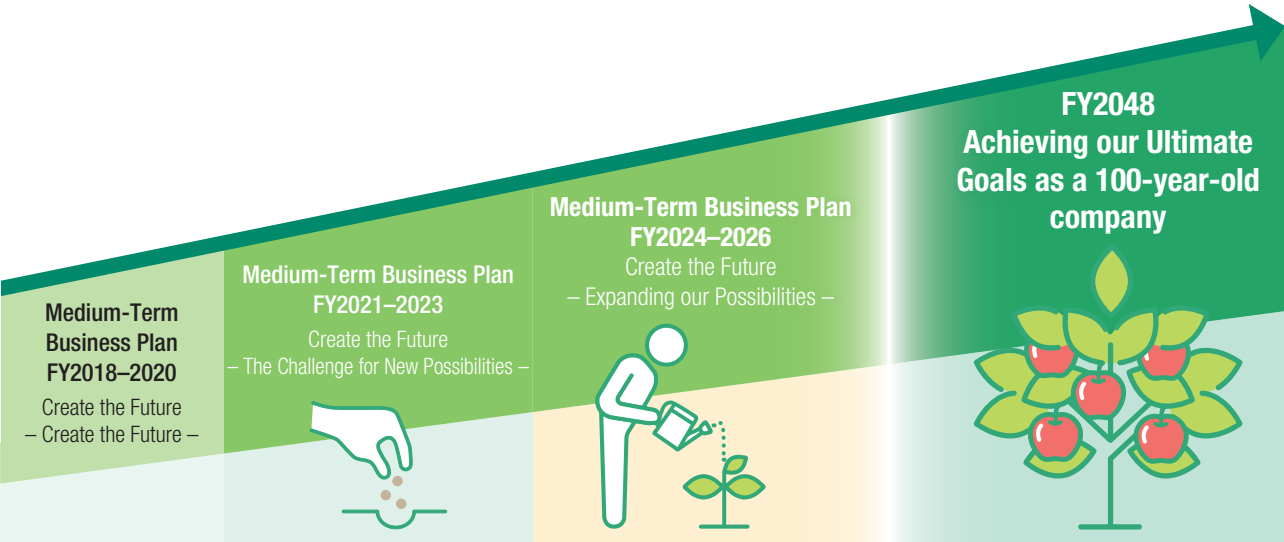
Management Vision

- Aiming to be a global company that always has its eyes on the world and takes a leadership role in the world market
- Constantly creating new value to meet the needs and trust of our customers
- To form a vibrant and fast-paced group of people who constantly challenge high goals
- Always strive for harmony with all stakeholders through transparent corporate activities

Medium-Term Business Plan (FY2024–2026)

KUMI STORY 2026

Create the Future—Expanding our Possibilities



On the publication of KUMIAI CHEMICAL GROUP Integrated Report 2025

Kumiai Chemical Group publishes an Integrated Report to engage with all stakeholders by communicating our group's value creation from both financial and non-financial perspectives.

In the Integrated Report 2025, the third year of the report, we reviewed its structure and enhanced its contents to achieve clearer communication of our initiatives for the realization the Medium-Term Business Plan “KUMI STORY 2026” and our business model. The human race is facing unprecedented challenges, such as food insecurity associated with global population growth and climate change. Since its founding, our group has been engaged in the research and development, manufacturing, and marketing of agricultural chemicals that are essential for food production. Under such circumstances, we have held many discussions both inside and outside the Company about how to sincerely and carefully communicate the kinds of new value that our group can create and how we can contribute to society and the global environment. We hope that the Integrated Report 2025 will help all stakeholders, including shareholders, business partners, and employees, to gain an understanding of our group.

- POINT 1

Message from the President

➡ P.11-16

A new management team was established with the change in President in November 2024. In his message, the new President communicates his policy and growth strategy.
- POINT 2

Human Capital Strategy

➡ P.33-36

Our group has formulated a human capital strategy in the belief that human capital is the critically important factor and essential for sustainable growth. In this section, we present an overview of this strategy and its progress.
- POINT 3

Special Feature: Outside Directors Discussion

➡ P.64-68

Our three Outside Directors exchange their opinions on the enhancement of corporate value and strengthening of risk management and compliance.

